



Recreation Opportunity Spectrum & Scenery Management Systems for Land Management Plans



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Modified from a presentation by Dessa
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Background

The Forest Service is taking a new organizational approach to Land Management Planning to address past problems

Planning Service Organization (PSO)

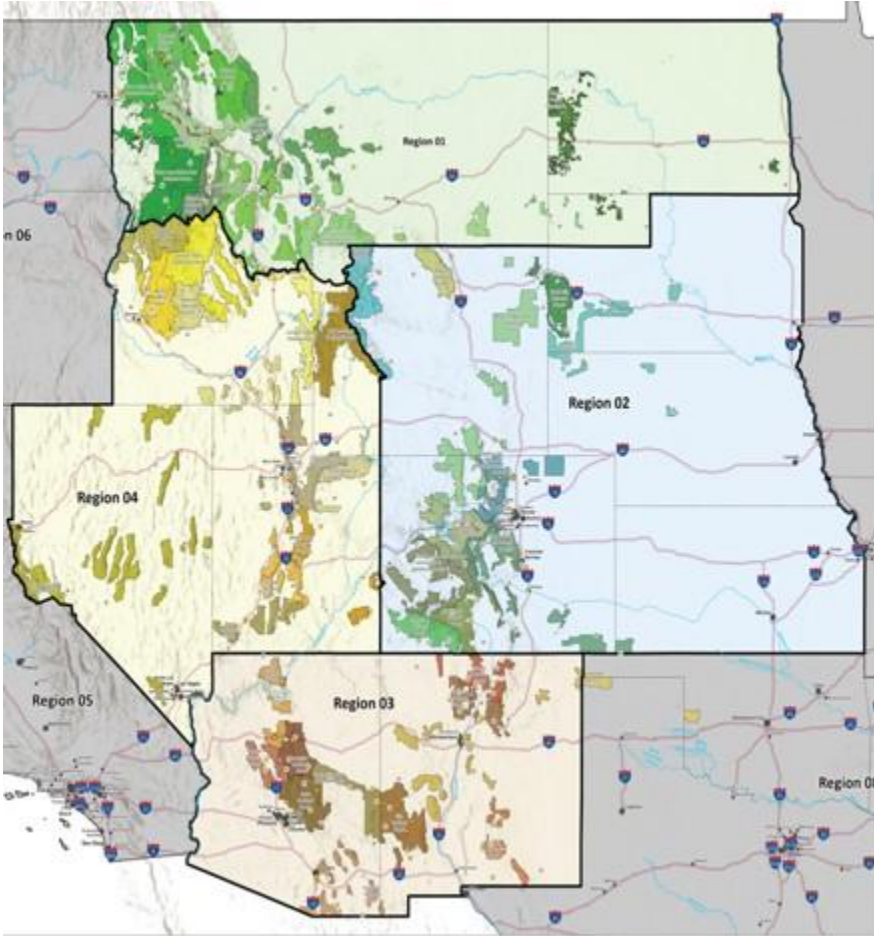
The PSO will provide technical assistance to forest and grasslands with dedicated expert employees and contractors. Three Planning Service Groups and a national Planning Service Center anchor this coordinated approach.



While land management planning is not a new thing, changing the approach requires a look to see if there are opportunities, resources, or efficiencies to capitalize on.

1. New Planning Organization within the Forest Service to support units in Land Management Planning.
2. Focused on addressing staffing, consistency, efficiencies, adaptive management, and cross-boundary collaboration around land management planning

Organization



- Support across Regions 1-4 for plan revision
- Support public, government and tribal engagement
- Gather feedback from public

Why Plan?

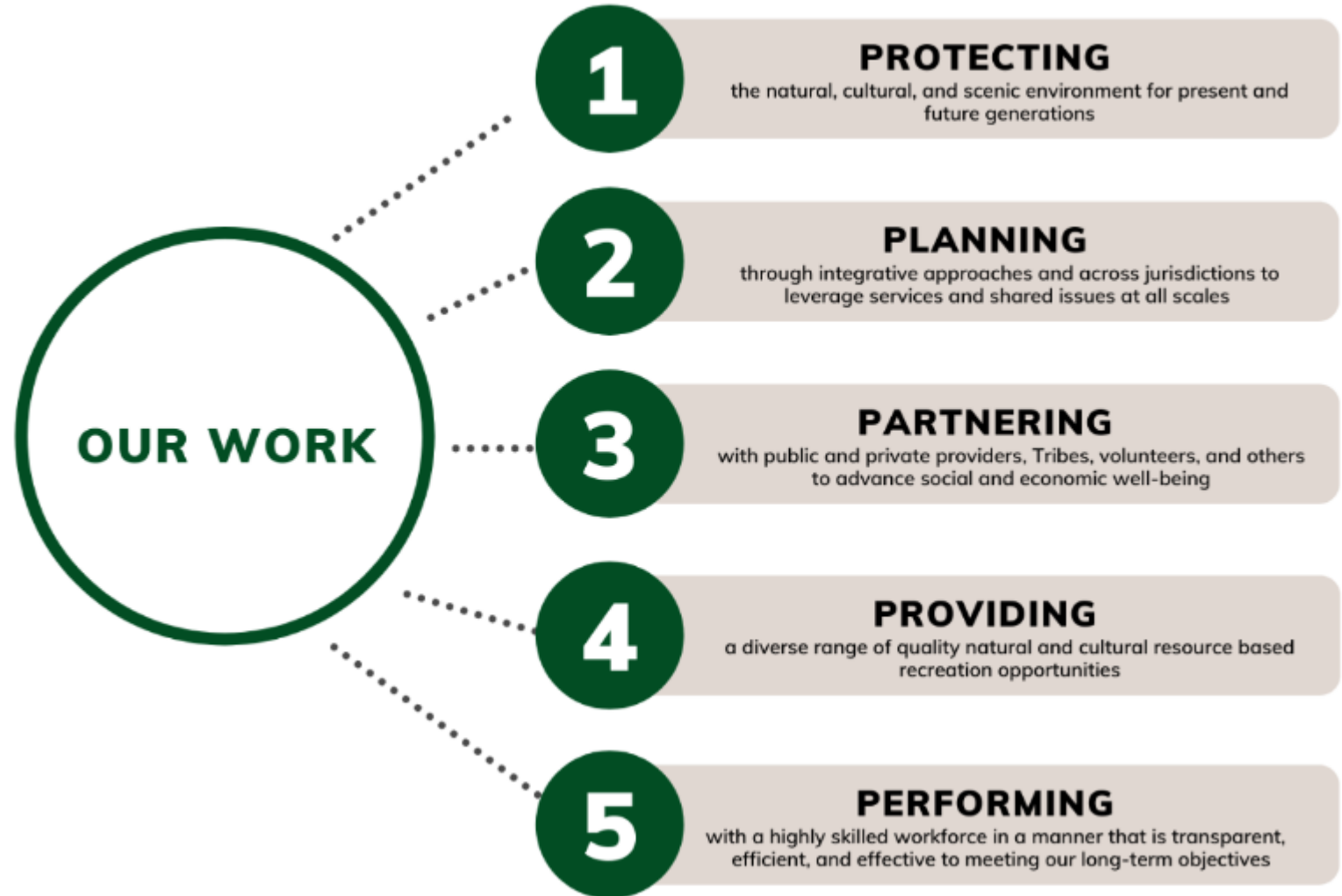


MISSION

Sustain the health, diversity, and productivity of the Nation's forests and grasslands to meet the needs of present and future generations.

MOTTO

Caring for the Land and Serving People



Developing a Framework

- Identify what you are trying to do and why
- Structurally evaluate data and staffing involvement
- Identify how you will address any gaps or needs
- How to ask the right questions and use the right words



Share Your Experience

If you have made comments on a plan revision before:

Did you feel valued?

Could you see your critical values in the final product?

What could have been done differently?



Recreation Opportunity Spectrum (ROS) in a Nutshell

ROS is the primary tool for providing recreation input to Forest planning

The premise ... Activity + Setting = Opportunities

- Visitors engage in an activity
- The Forest provides the setting
- The end products (outcomes) are experiences and benefits



By managing for certain setting characteristics, we will provide specific recreation experience opportunities and beneficial outcomes.

Somethings to Keep in Mind

ROS is about visitor experience, it is not travel management.

ROS Definitions are specific and matter

ROS Maps are created using a National Protocol to create a model. It is refined using local knowledge and subject matter expertise.



PRIMITIVE



SEMI-PRIMITIVE NONMOTORIZED



SEMI-PRIMITIVE MOTORIZED



ROADED NATURAL



RURAL



URBAN



1.



2.



3.



4.



Same Activities but Different Settings

PRE WORK -
GATHER DATA
AND CHECK
ACCURACY AND
LIMITATIONS.



**STEP 1 -
CATEGORIZE TRAVEL
ROUTES FOR ROS MAPPING.**

Physical Setting
Applies evidence of humans
(route and area development).

Managerial Setting
Applies visitor management
(travel management) criteria. This portion
of managerial setting is a component
of all subsequent steps.



**STEP 2 -
BUFFER MOTORIZED
ROUTES AND AREAS.**

Physical Setting
Applies remoteness criteria.



**STEP 3 -
APPLY REMOTENESS
CRITERIA TO MOTORIZED
AREAS.**

Physical Setting
Applies remoteness criteria.



**STEP 4 -
APPLY
REMOTENESS
CRITERIA TO
NONMOTORIZED
AREAS.**

Physical Setting
Applies remoteness criteria.



**STEP 5 -
APPLY SIZE CRITERIA.**

Physical Setting
Applies size criteria (applied to
P, SPNM, SPM areas).



**STEP 6 -
CONDUCT ADJACENCY
ASSESSMENT.**

Physical Setting
Applies size and
remoteness criteria.



**STEP 7 -
APPLY EVIDENCE OF
HUMANS CRITERIA.**

Physical Setting
Applies evidence of humans criteria
(differentiate between RN, Rural,
and Urban settings).



**STEP 8 -
APPLY OTHER
CONSIDERATIONS
AND RECREATION
SUBJECT MATTER
EXPERTISE.**

Physical Setting
Applies remoteness criteria
(include needed adjustments
for steep topography).



**STEP 9 -
REVIEW
WILDERNESS
SETTINGS.**

Applies all mapping
criteria to refine ROS settings
in designated wilderness.



**STEP 10 -
MAP
INCONSISTENCIES
WITH INVENTORIED
ROS SETTINGS.**

Applies visitor interaction criteria.
Applies additional visitor
management criteria.



**STEP 11 -
IDENTIFY AND MAP
SPECIAL ACTIVITIES OR
UNIQUE OPPORTUNITIES.**



DOCUMENT
THE PROCESS,
ASSUMPTIONS,
AND RATIONALE.

**DRAFT
EXISTING
ROS**

The KEY is to ...

understand what the existing settings are and what the desired settings are so that your actions either maintain what you have (if existing and desired are the same) or narrow the gap between existing and desired.

And to have accurate data.




Brainstorm

BRAIN DOODLE

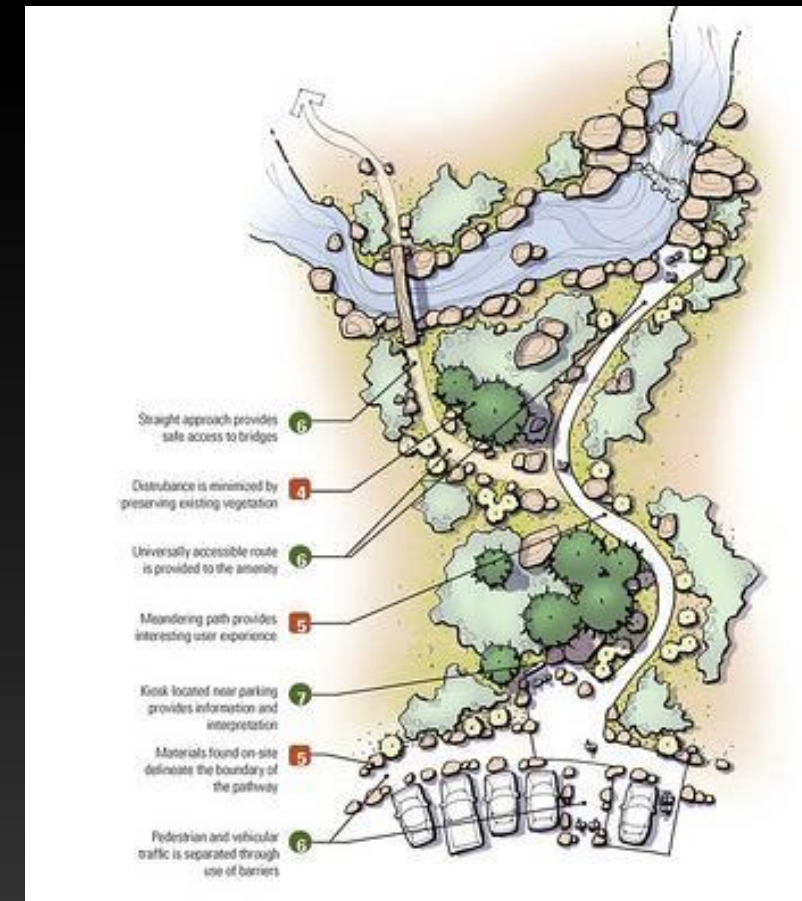
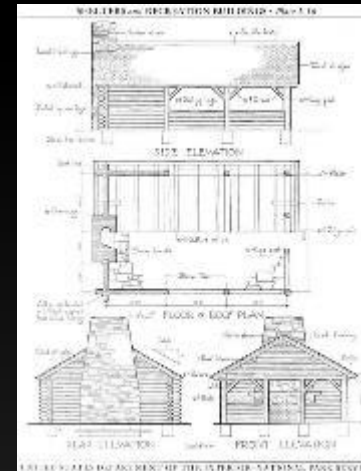
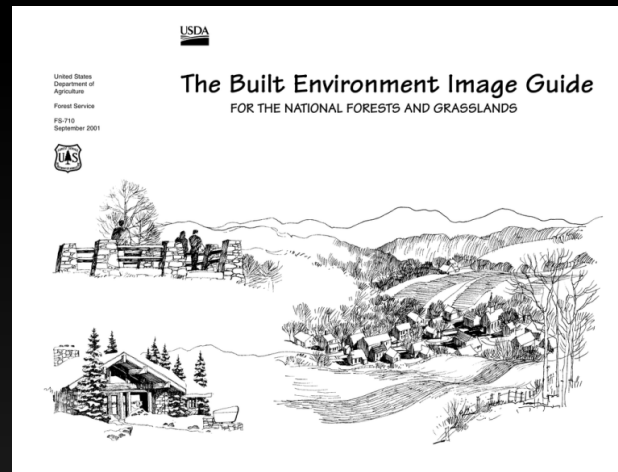
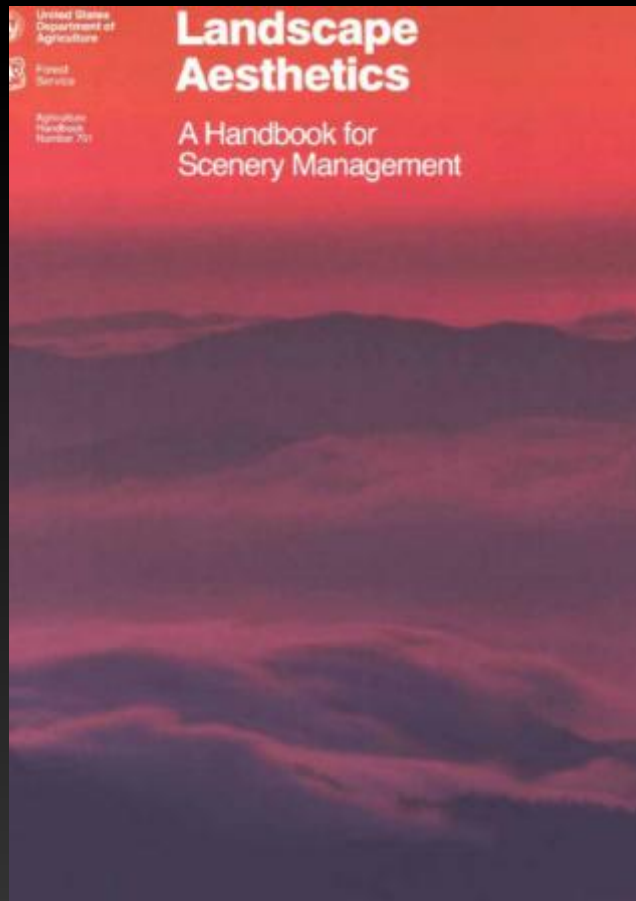






How does ROS and SMS
work together?

What is a Landscape Architect?



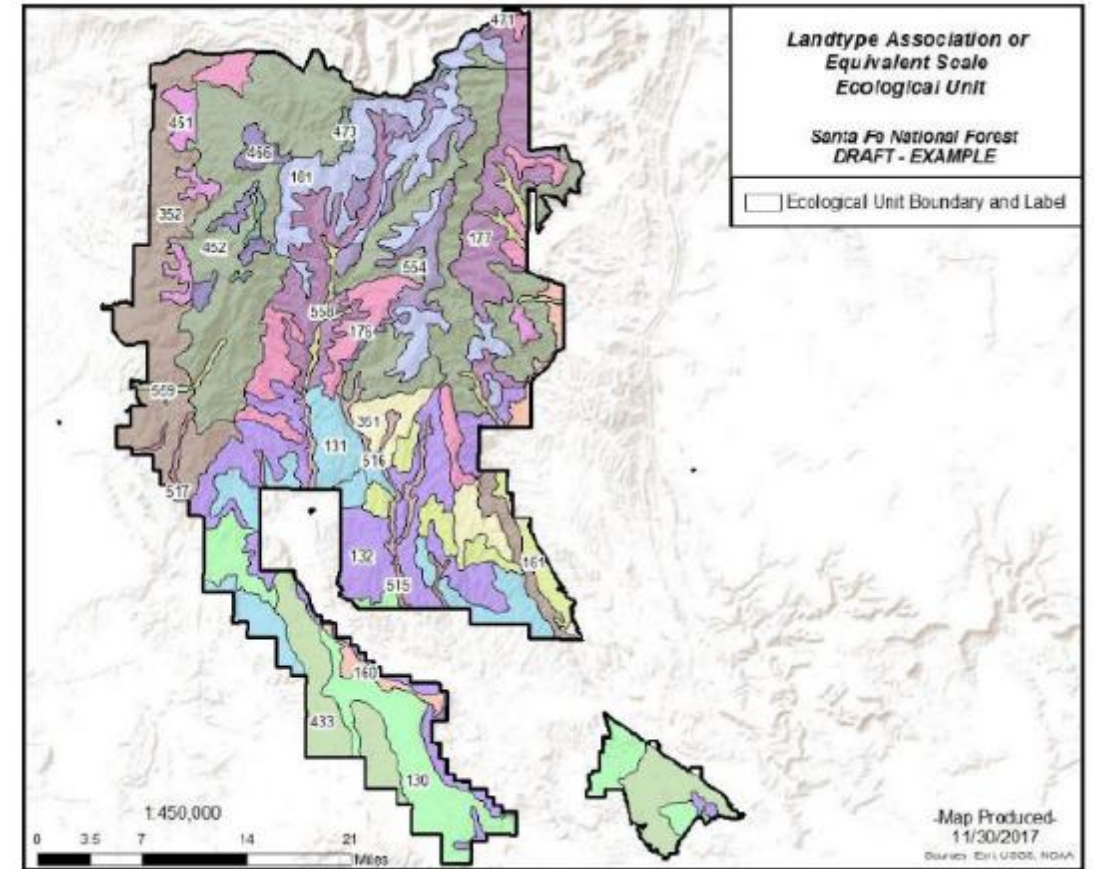
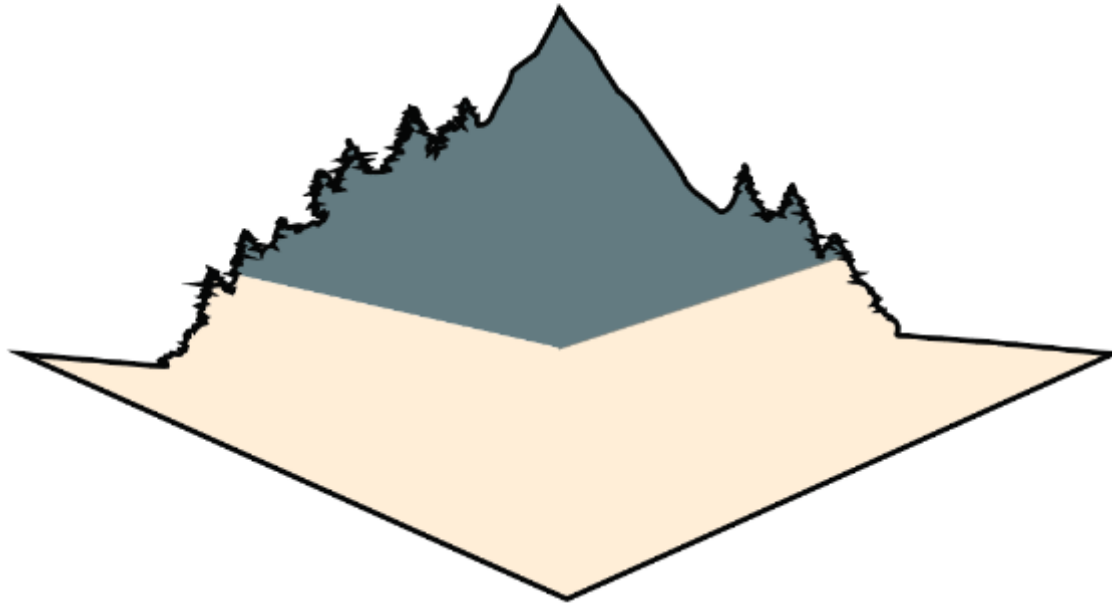
SMS Process

A Public Engagement

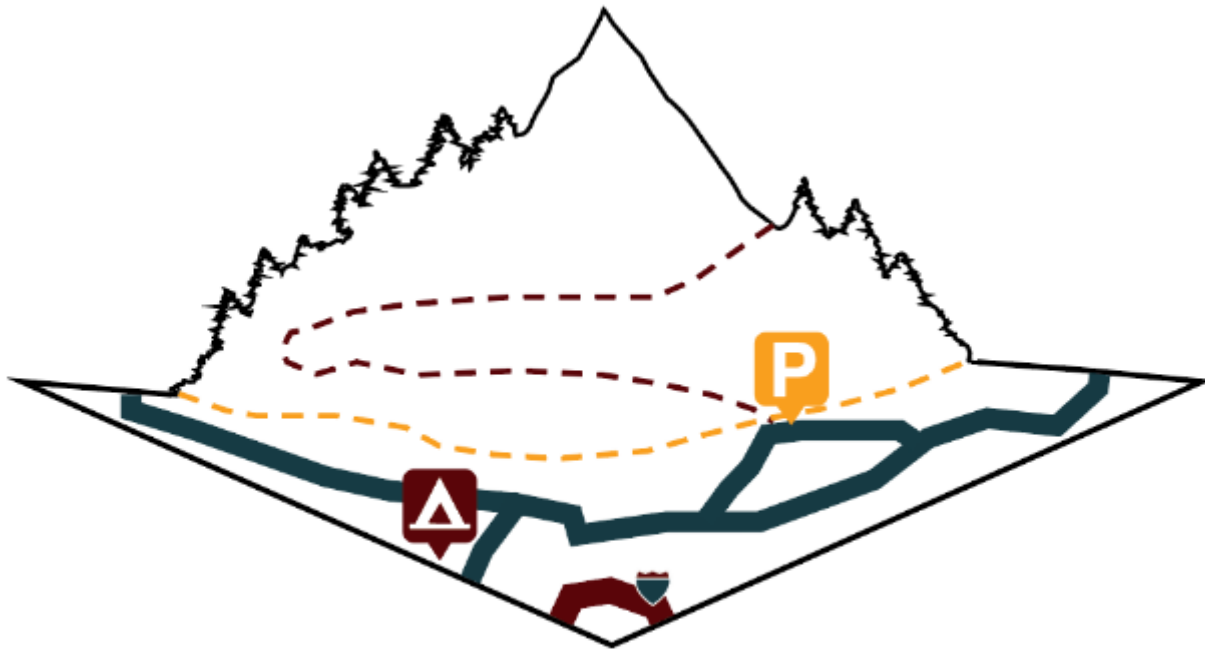
B Conduct Scenery Management System Inventories

C Create Appendix for Assessment and Plan Revision

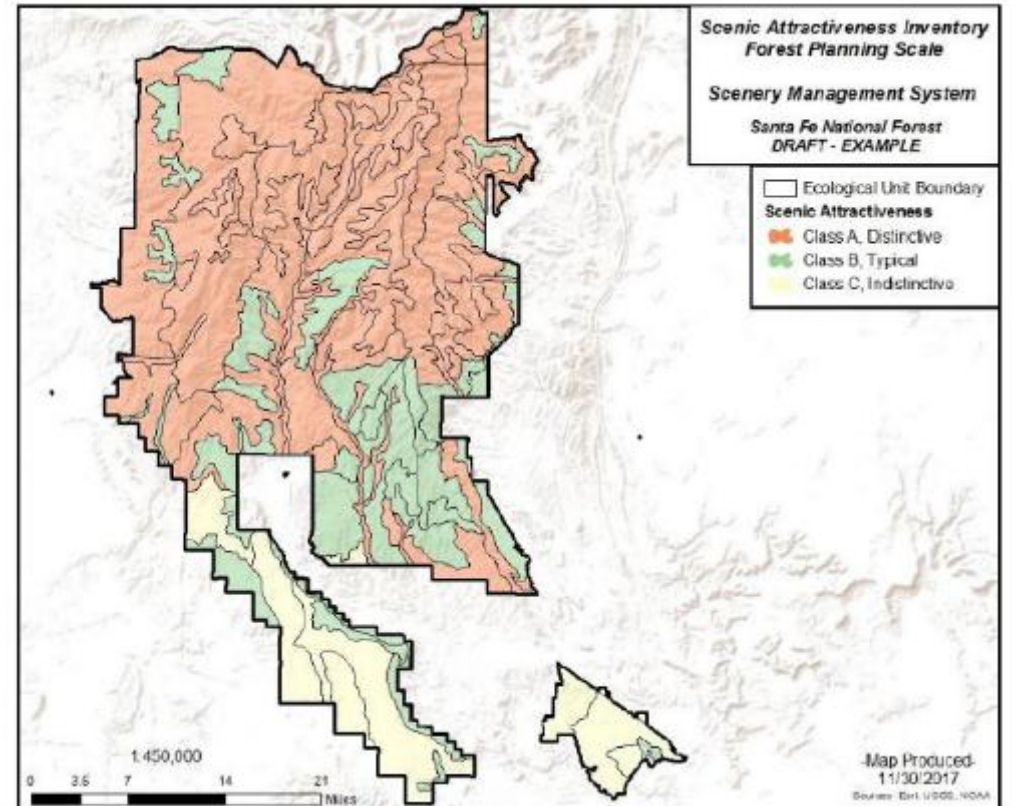
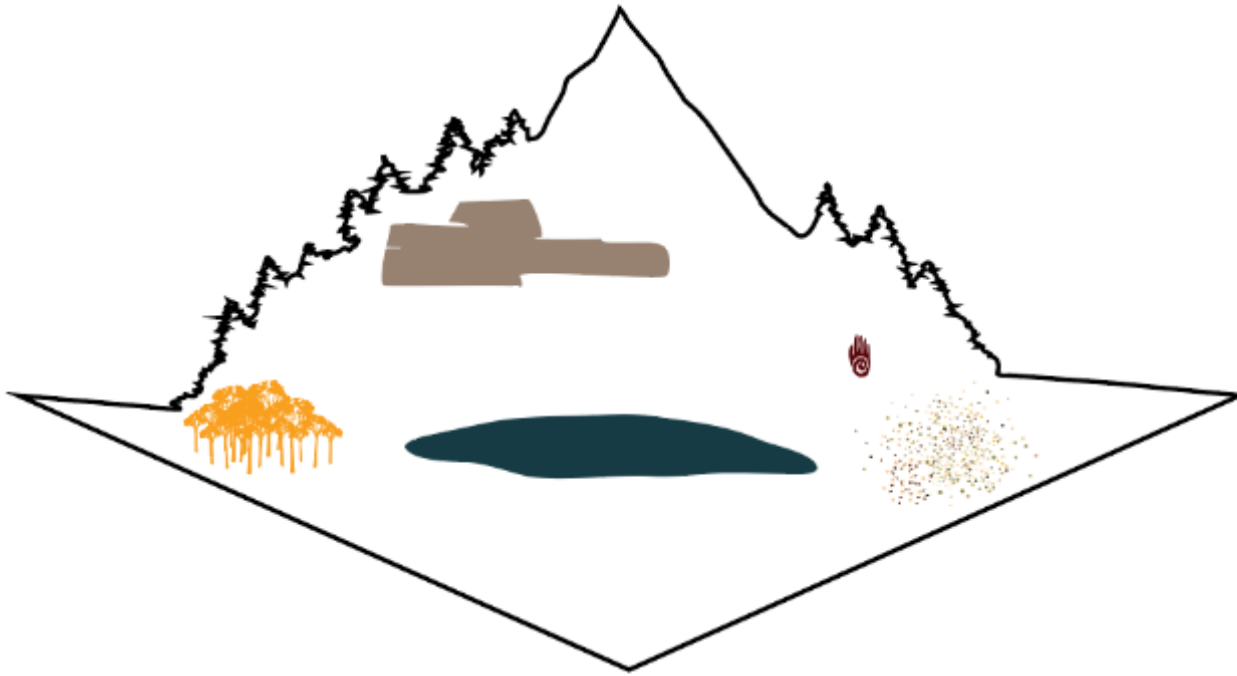
Scenic Character Units



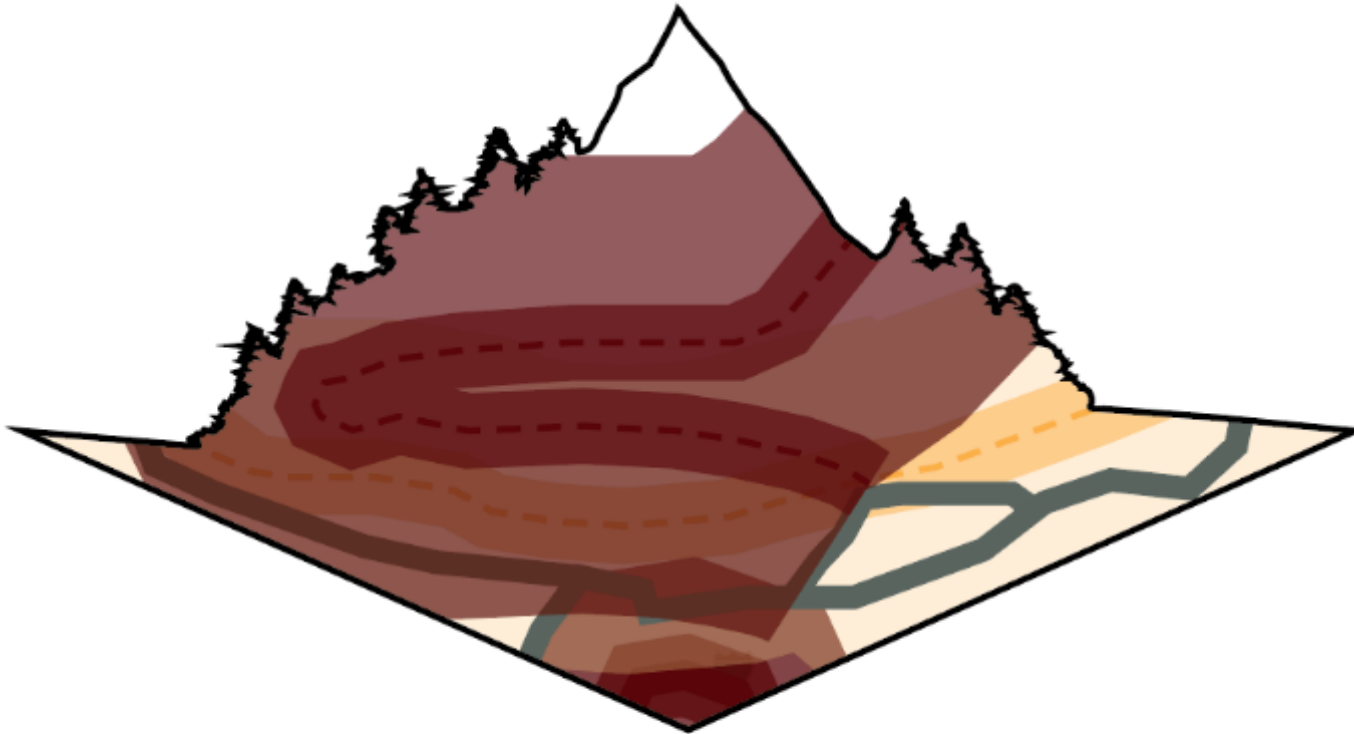
Concern Levels



Scenic Attractiveness



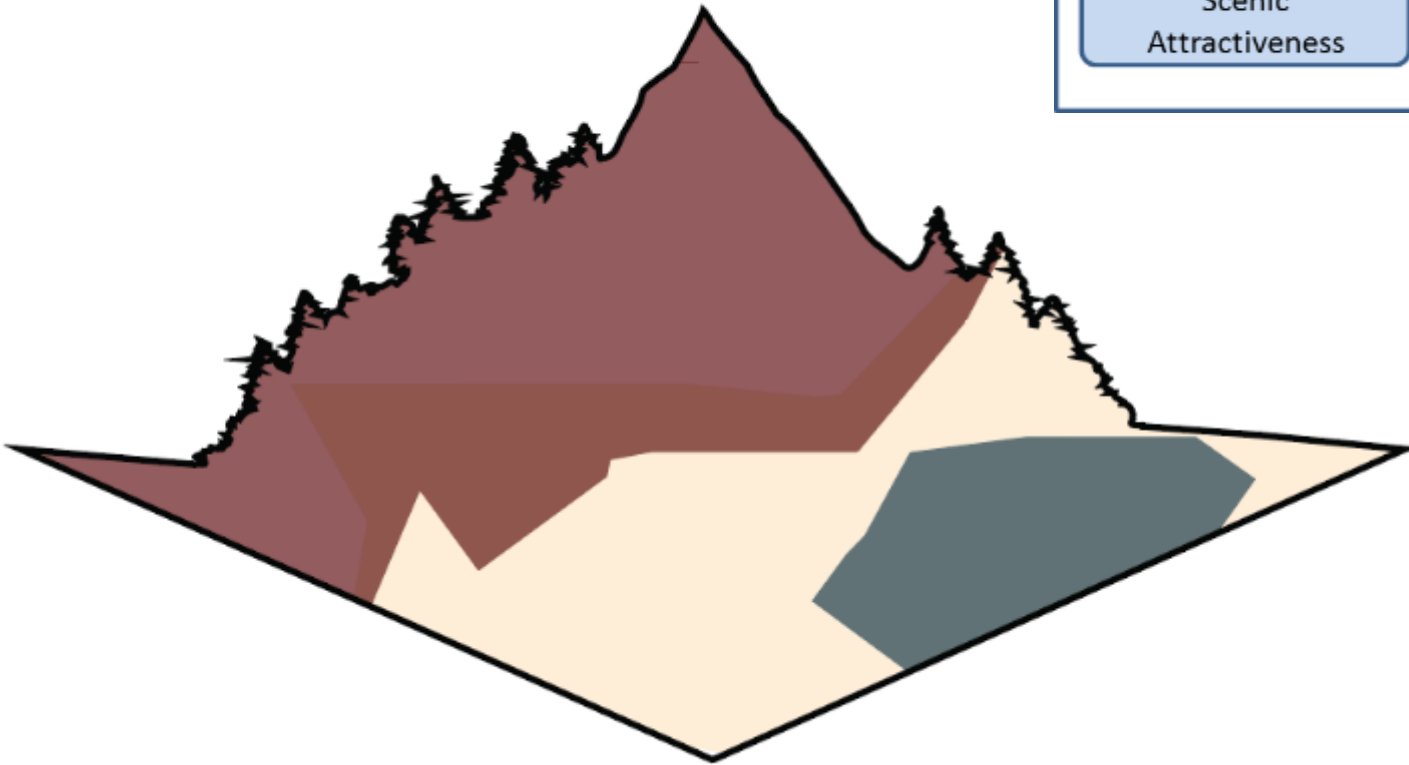
Landscape Visibility



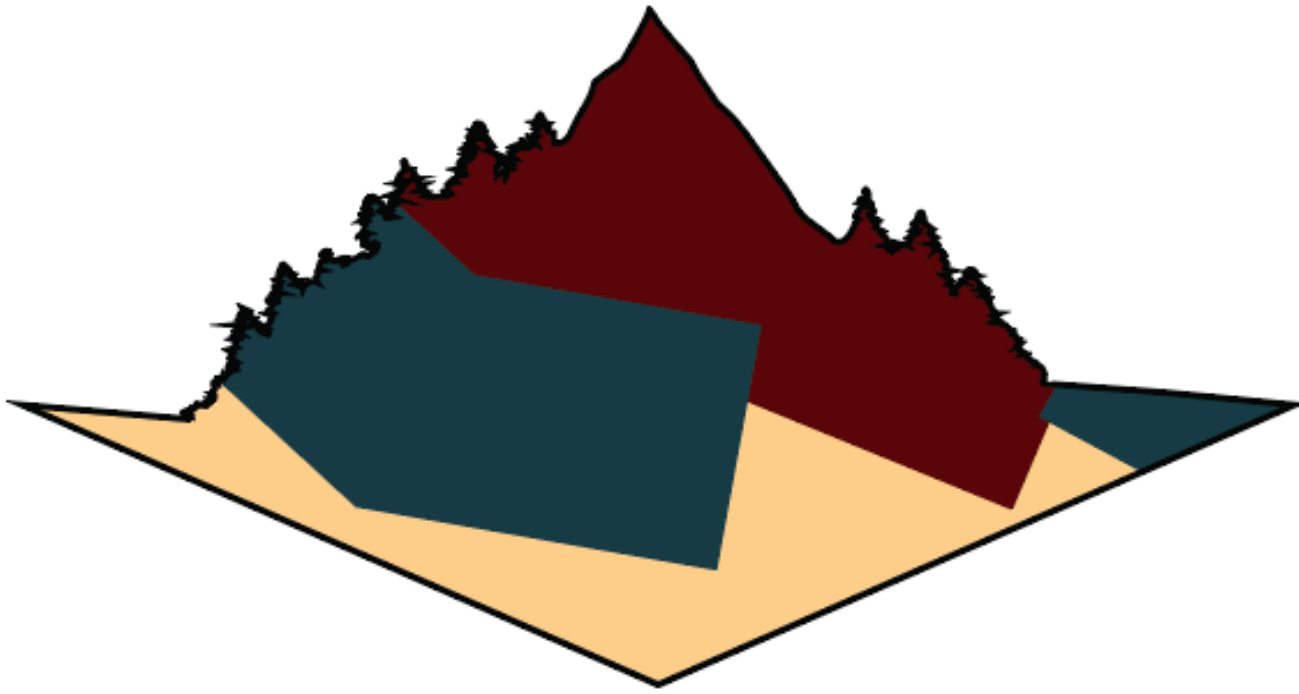
Immediate Foreground 0 to 300 Feet
Foreground: Less than $\frac{1}{4}$ Mile
Middle Ground: $\frac{1}{4}$ Mile to 4 Miles
Background: 4 Miles to the Horizon



Scenic Class



Existing Scenic Integrity





Challenges

SHORT WINDOW TO GAIN
TRUST

TIME LIMITATIONS

WORD CHOICE

ACCURATE DATA

Trust Ecology



Dispositional

Individual tendencies to trust or distrust



Affinitive

What we have in common, affinity



Rational

Past performance, goal alignment, competence



Systems-based

AKA Procedural: Guiding rules, joint agreement, fair process

What forms of trust do we operate under?

Dispositional trust is different with every person

Building Affinitive Trust

Rational goal alignment

System-based following rules and guidelines

Radical Candor

SAY WHAT YOU MEAN
WITHOUT BEING MEAN



2x2 Framework

Care Personally

Challenge Directly

Outcoming is real human
relationships at work



Radical Candor

Radical Candor, a transformative approach in interpersonal communication that seeks to foster a work environment where:

Honesty

Empathy

Constructive Feedback

Are the cornerstone of professional relationships.



Adapted from the book Radical Candor by Kim Scott

Examples of Radical Candor

1. **The Growth-Oriented Critique:** Provide constructive criticism with a growth mindset.
2. **Transparent Personal Boundaries:** Share your own experiences to build trust.
3. **The Immediate Recognition Loop:** Acknowledge and appreciate good work promptly.
4. **The Radically Candid “Thank You”:** Express gratitude sincerely.
5. **The “Challenge Directly, Care Personally” Reminder:** Balance direct feedback with empathy.
6. **Constructive Disagreement Approach:** Engage in respectful disagreements.
7. **“Walk in Their Shoes” Narratives:** Understand others' perspectives.
8. **The Appreciation Challenge:** Regularly express appreciation to team members.



Be a constellation
and not a star!

