



Managing by Network Class of 2025

Group Agreements

01/30/25

Everyone is welcome.

Be respectful, honest and candid. Hold confidences.

Honor the complexity of everyone's experience and expertise.

Be present, mindful and curious. Ask questions.

Give people time to express themselves.

Allow people to speak without judging

Practice Level 3 Listening – Listen to Understand

Take space, make space

Pause before moving on or jumping in.

Stay friendly. Keep conversations positive.

Share examples and perspectives.

Avoid acronyms.

Regular interactions keep us engaged.

Use a variety of media and activities for different learning styles.

Share clear directions and instructions.