## **Continuum of Collaboration**

## Some questions:

- Where is your collective work on this continuum? Where do you want it to be?
- Where do others think the collective work is? Where do they want to be?
- Is there general agreement/alignment on these questions? If not, where is there disagreement/lack of alignment?

Note: a given location on the continuum is not in itself more positive or negative than another. This is a tool for considering where your effort is, whether that location is the most effective one to achieve its goals, and relative alignment in how different partners may see your shared effort's location and characteristics.

NO RELATIONSHIP	LOW	TRUST				HIGH
	Competition	Coexistence	Communication	Cooperation	Coordination	Collaboration
	compete for resources, partners, which they neither help no impede one another, and there is no systematic connection	individuals have neutral relationships in which they neither help nor impede one another, and there is no systematic	Groups or individuals share information, advice and/or expertise	Groups or individuals interact, as needed, often informally, on discrete projects or activities	Groups or individuals adjust and align work with each other for greater outcomes	Groups or individuals engage in collective impact based on shared mission, goals, resources, and decisionmaking, on a project that is too large for a single organization and
			Often, "networks," "partnerships," or "coalitions," may fall into one of these			has broader impact than can be achieved alone
	HIGH TURF/PROTECTIONISM					LOW