



Managing by Network

Managing by Network is an interagency training program designed for agencies and organizations working in partnership, community collaboration, and Tribal consultation to cooperatively steward our nation’s natural, cultural, and recreational resources.

This live, virtual course takes place over six months, combining instruction, discussion and interaction to promote peer learning, networking, and application on the job.



Learn how to:

- ✓ Build consensus and promote trust
- ✓ Facilitate internal and external meetings
- ✓ Apply persuasion and negotiation strategies
- ✓ Recognize conflict and respond effectively
- ✓ Evaluate risk and demonstrate accountability
- ✓ Assess partnership performance and impacts
- ✓ Leverage resources to build collaborative capacity
- ✓ Expand your networks to support partnerships

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“I am a stronger professional after taking this course. It was excellent.”

“Thank you for an informative, thought-provoking, engaged course. The course leadership invites a high level of participation.”

FAST FACTS

- 18 Webinars, 38 training hours
- Weekly 2-hour session/4 time slots from January – June each year
- Earn CEUs or undergraduate credits
- Selection is competitive
- Applications open in Fall
- Some scholarships available for BLM, NPS, and USDA FS applicants

Managing by Network is co-hosted by:





Managing by Network

This course teaches the knowledge, skills and abilities associated with key partnership and community collaboration competencies, as defined by OPM.

| Partnering | Community Collaboration | Strategic Thinking | Partnership Management | Accountability |
|---------------------------|--------------------------|--------------------|---|-------------------------|
| Partner Culture Awareness | Collaborative Leadership | Vision | Influencing/ Negotiating | Consensus Building |
| Team Building | Conflict Management | Entrepreneurship | Political Savvy | Financial Management |
| Teamwork | Facilitation | External Awareness | Developing and Managing Agency Agreements | Planning and Evaluation |
| Leveraging Partnerships | | | Donation and Fundraising Activities in Partnerships | |



Before Course **After Course**
Average: 38% *Average: 85%*

Participants report an average 40-50% increase in preparedness to apply these competencies on the job.

Data from 2024 course participants.

JOIN US! Members of federal, state, and local agencies, Tribes, and other organizations working in partnership on public lands, resource stewardship, and community engagement are welcome to apply.

In addition to cohost agencies, our alumni have represented Indigenous Communities, BOEM, DHS, DOD, DOI, EPA, FAA, HHS, NOAA, USDA, USGS, USBR, state agencies, county agencies, nonprofits and educational institutions.

OVER 1,300 GRADUATES



SINCE 2008

“This has been the best training I've had in 25 years. One thing I found to be exceptional was it wasn't 'agency' specific. It was great to hear what others from different levels and agencies had experienced and how they handled situations.”