



Managing by Network 2025

Managing by Network is an inter-agency training program designed for agencies and organizations working in partnership, community collaboration, and Tribal consultation to cooperatively steward our nation’s natural, cultural, and recreational resources.

This live, virtual course takes place over six months, combining instruction, discussion and interaction to promote peer learning, networking, and application on the job.



Learn how to:

- ✓ Build consensus and promote trust
- ✓ Facilitate internal and external meetings
- ✓ Apply persuasion and negotiation strategies
- ✓ Recognize conflict and respond effectively
- ✓ Evaluate risk and demonstrate accountability
- ✓ Assess partnership performance and impacts
- ✓ Leverage resources to build collaborative capacity
- ✓ Expand your networks to support partnerships

APPLY NOW

“I am a stronger professional after taking this course. It was excellent.”

“Thank you for an informative, thought-provoking, engaged course. The course leadership is inclusive and invites a high level of participation.”

FAST FACTS

- 18 Webinars, 38 training hours
- Weekly 2-hour session/4 time slots
- Start date: January 29 & 30, 2025
- End date: June 11 & 12, 2025
- Earn CEUs or undergraduate credits
- Selection is competitive
- Priority application deadline is Nov 1
- 2025 Tuition: \$2,100
- Some scholarships available for BLM, NPS, and USDA FS applicants

Managing by Network is co-hosted by:





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This course teaches the knowledge, skills and abilities associated with 22 partnership and community collaboration competencies, as defined by OPM.

Partnering	Community Collaboration	Strategic Thinking	Partnership Management	Accountability
Partner Culture Awareness	Collaborative Leadership	Vision	Influencing/ Negotiating	Consensus Building
Team Building	Conflict Management	Entrepreneurship	Political Savvy	Financial Management
Teamwork	Facilitation	External Awareness	Developing and Managing Agency Agreements	Planning and Evaluation
Leveraging Partnerships			Donation and Fundraising Activities in Partnerships	



Before Course **After Course**
 Average: 38% Average: 85%

Participants report an average 40-50% increase in preparedness to apply these competencies on the job.

Data from 2024 course participants.

JOIN US! Members of federal, state, and local agencies, Tribes, and other organizations working in partnership on public lands, resource stewardship, and community engagement are welcome to apply.

In addition to cohost agencies, our **alumni** have represented Indigenous Communities, BOEM, DHS, DOD, DOI, EPA, FAA, HHS, NOAA, USDA, USGS, USBR, state agencies, county agencies, nonprofits and educational institutions.

OVER 1,300 GRADUATES



SINCE 2008

“This has been the best training I've had in 25 years. One thing I found to be exceptional was it wasn't 'agency' specific. It was great to hear what others from different levels and agencies had experienced and how they handled situations.”